File: GCKA Rev.

INSTRUCTIONAL STAFF ASSIGNMENTS AND TRANSFERS

The assignment of instructional staff members and their transfer to positions in the Charter School shall be recommended by the administrator and approved by the Charter

Board. The following criteria shall serve as guidelines:

1. Contribution which staff member could make to students in a new position.

2. Qualifications of staff member compared to those of outside candidates, both for

position to be vacated and for position to be filed.

3. Recommendation and/or approval of the administrator involved.

4. Opportunity for the staff member's professional growth.

5. Wishes of staff member regarding assignment or transfer.

A teacher's request for transfer will be granted whenever the best interests of the school will be served. Whenever a request for a transfer is made, it is ethical and desirable in most cases for all parties concerned to discuss the merits of the request in an effort to arrive at a common understanding. The request for transfer will be submitted to the

administrator.

Transfers from one grade level to another may be made in order to fit personnel into their proper level. This may be done upon the advice of the administrator.

LEGAL REFS.: C.R.S. 22-32-126-(3)

C.R.S. 22-63-206

First Reading: <u>8-5-2002</u>

Adoption Date: 9-3-2002

Lake George Charter School

(Rev. 11-12-2002)